

**TORNILLO INDEPENDENT SCHOOL DISTRICT
SECOND AMENDMENT TO EMPLOYMENT CONTRACT
OF SUPERINTENDENT**

This Second Amendment ("Second Amendment") to the Employment Contract of Superintendent is made between the TORNILLO INDEPENDENT SCHOOL DISTRICT (the "District") and ROSA ISELA VEGA-BARRIO ("Superintendent") effective as of April 22, 2020. The provisions of this Second Amendment shall amend and modify the Employment Contract of Superintendent dated and executed October 24, 2017 ("Original Contract"), previously amended by a First Amendment dated effective December 20, 2018 (the "Contract"), as approved by the District's Board of Trustees during its regular board meeting held on April 22, 2020.

1. **Term.** The term of the Contract as previously amended is hereby extended for one additional year and shall continue in effect until June 1, 2024. Section 2 of the Contract is amended accordingly, effective as of April 22, 2020.
2. **Salary.** The Superintendent's annual salary as previously amended will be increased to \$134,680.00. Section 5.A. of the Contract is amended accordingly, effective as of April 22, 2020.
3. **Texas Teachers Retirement System.** Section 5.K. is hereby added to the Contract to read:

5.K. Texas Teachers Retirement System. The District shall supplement the Superintendent's annual salary by an amount equal to one-hundred percent (100%) of the Superintendent's portion of the monthly member contribution to the Texas Teacher Retirement System ("TRS"). This supplement shall begin on April 22, 2020, and shall continue for the term of the Original Contract as amended, with any extensions made by the Board for performance of Superintendent duties. This supplement shall include both retirement and the TRS-Care parts of the TRS member contribution, as applicable. This additional salary supplement shall be paid to the Superintendent in equal regular monthly payroll installments and shall be reported as "creditable compensation" by the District for purposes of TRS, to the extent permitted by TRS.

4. **Entire Agreement.** Except as expressly modified in this Second Amendment, all terms and conditions of the Contract, to include the First Amendment thereto, remain in full force and effect. This Second Amendment, together with the First Amendment and Original Contract, constitute the entire agreement between the District and the Superintendent regarding the Superintendent's employment and supersedes all prior and contemporaneous agreements or understanding, whether written or oral.

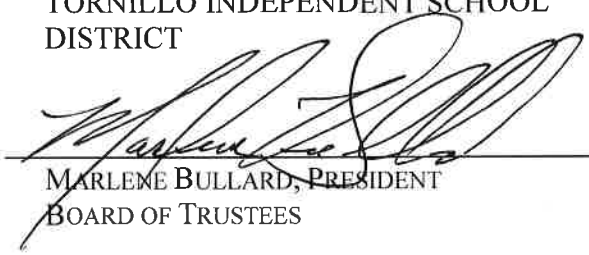
[Signature page follows]

SIGNED in El Paso County, Texas, as of the effective date shown above.

THE DISTRICT:

TORNILLO INDEPENDENT SCHOOL
DISTRICT

By: _____


MARLENE BULLARD, PRESIDENT
BOARD OF TRUSTEES

Attest:


OFELIA BOSQUEZ, SECRETARY
BOARD OF TRUSTEES

SUPERINTENDENT:



ROSA ISELA VEGA-BARRIO